

# MENTORING SKILLS DEVELOPMENT CERTIFICATE PROGRAM FALL SEMESTER 2019

As Early Childhood Educators, we often rely on colleagues to support us and guide us as we grow personally and professionally, and we approach one another to seek acknowledgement and validation in our practice. The skills that facilitate and enhance these relationships are mentoring skills.

This seminar series will provide you with mentoring skills for enhancing the early childhood practice of both yourself and your colleagues. It uses the Partners in Practice Mentoring Model to develop those skills. The vision of the Partners in Practice Mentoring Model is that every Early Childhood Educator belongs to a mentoring culture. Within that culture, their voices are articulated, expressed and heard in a safe, ethical environment. Members of the mentoring culture support and recognize each other, are reflective practitioners, exercise honour, respect and modesty and engage in continuous growth and learning.

Mentoring is a partnership; a relationship between two people built on mutual trust and respect. This series will provide you with the skills to be an effective member of a mentoring pair, a relationship in which you will give and receive support and recognition for each other as you learn together.

A mentoring culture supports and encourages people to grow as learners, to reach their full potential, develop skills, and improve one's performance to reach goals. As you progress through the series you will gain skills as a member of a mentoring pair- facilitating growth in your mentoring partners and yourself as you become a member of a mentoring culture.

AECENS supports early childhood educators in their professional practice. Using the Partnerships in Practice module we will explore the infrastructure necessary to support mentoring with ECE's- Support and Recognition, Reflective Practice, Continuous Growth and Building Relationships.

***“Supporting Early Childhood Educators in their Professional Practice”***



Introduction to  
Mentoring

Mentoring Tools and  
Strategies

Becoming a  
Reflective  
Practitioner

Application of Ethics

Mentoring & Adult  
Development

Facilitating  
Reflective Thinking

## **AECENS**

3845 Joseph Howe Drive-Suite  
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phone: 902.423.8199

[info@nschildcareassociation.org](mailto:info@nschildcareassociation.org)



## MENTORING SKILLS DEVELOPMENT CERTIFICATE PROGRAM

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Thursday, September 26, 2019

❖ **Introduction to Mentoring (6:30-9:30 pm)**

This session will explore what you already know about mentoring and how it fits into the Partners in Practice Model. Together with participating colleagues you will develop a mission for mentoring in the child care sector. (3 PD Hours)

Thursday, October 3, 2019

**Mentoring Tools and Strategies (6:30-9:30 pm)**

This session will include strategies and tools that will promote the development of the mentoring relationship, and how these tools can be applied in the environment that provides support and recognition while encouraging reflective thinking. (3 PD Hours)

Thursday, October 10, 2019

**Application of Ethics (6:30-9:30 pm)**

In this session, you will identify decisions with ethical components and develop skill in using an ethical decision-making model. You will explore a variety of ethical dilemmas in the child care sector, and realize the value and importance of making decisions in an ethical manner. (3 PD hours)

Thursday, October 17, 2019

**Becoming a Reflective Practitioner Part 1 (6:30-9:30 pm)**

In this session, you will develop an understanding of reflective thinking, why it is important for your practice and how it is essential in the mentoring relationship. (3 PD hours)

Thursday, October 24, 2019

**Becoming a Reflective Practitioner Part 2 (6:30-9:30 pm)**

In this session, you will develop an understanding of reflective thinking, why it is important for your practice and how it is essential in the mentoring relationship. (3 PD hours)

Thursday, November 7, 2019

**Mentoring and Adult Development Part 1 (6:30-9:30 pm)**

To be effective in mentoring, knowledge of adult development theories is essential. This session will explore such theories and how to apply them to mentoring relationships. (3 PD hours)

Thursday, November 14, 2019

**Mentoring and Adult Development Part 2 (6:30-9:30 pm)**

To be effective in mentoring, knowledge of adult development theories is essential. This session will explore such theories and how to apply them to mentoring relationships. (3 PD hours)

Thursday, November 21, 2019

**Facilitating Reflective Thinking Part 1 (6:30-9:30 pm)**

This session will explore a variety of facilitation skills to encourage the use of reflective thinking. (3 PD hours)

Thursday, November 28, 2019

**Facilitating Reflective Thinking Part 2 (6:30-9:30 pm)**

This session will explore a variety of facilitation skills to encourage the use of reflective thinking. (3 PD hours)

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**Location:** AECENS - 3845 Joseph Howe Drive, Suite 102, Halifax

**Facilitators:** Partners in Practice Mentoring Skills Facilitators

**Registration:** Limit of 15 persons. You must register for the series only. This series will be offered annually, and any sessions missed can be made up in the next year. Notification of non-attendance of a session is required prior to the session. Upon completion participants will receive a certificate of achievement and a PIP pin.

**Cost:** \$125(plus HST) for current AECENS Members; \$165(plus HST) for Non AECENS Members. Payment required for the series upon registration. Cheque or money order can be made out to the " Association of Early Childhood Educators of Nova Scotia" E-transfer is accepted.

**Cancellation:** Full refunds for enrollment of the full series will be given with one month written notice, prior to the first session of the series. Non-attendance does not constitute cancellation.

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**Registration Form Mentoring Skills Development Certificate Program**

Please complete and return to:

Association of Early Childhood Educators of NS  
3845 Joseph Howe Drive, Suite 102  
Halifax, NS B3L 4H9



**Registrants Information:** (You must register for the full series.)

<b>Name</b>	<b>Organization</b>
<b>Address</b>	
	<b>Postal Code</b>
<b>Phone</b>	<b>Email</b>

**AECENS Membership Number:** \_\_\_\_\_

**I am registering for:**

Series	Date	PD Hours	Cost	Amount
<input type="checkbox"/> <b>AECENS Member</b>	Fall 2019	27 Hours	\$125	
<input type="checkbox"/> <b>Non AECENS Member</b>	Fall 2019	27 Hours	\$165	
			<b>HST 15%</b>	
			<b>Total Amount Enclosed</b>	

**Cancellation Policy:** Full refunds for enrollment of the full series will be given with one month written notice, prior to the beginning of the series. Nonattendance does not constitute a refund.

**Refunds** will not be given for specific sessions as this is a full series. To receive the certificate of achievement you must enroll and complete all sessions. We ask participants to provide one-month notice of withdraw from the series. You can pick up any missed sessions the following year, as this is a series that will be offered annually.

Participants who complete the full Mentoring Skills Development Certificate Program will be awarded a Partners in Practice Pin and a Mentoring Skills Development Certificate of Participation.

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